

Building Relationships Using Restorative Practices

OUTCOMES

Participants will understand the difference between Restorative Practices and Restorative Justice. Participants will be able to describe the Restorative Practices Continuum.

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Participants will be able to describe the use of Restorative Practices and Restorative Justice.

What is your organization's primary goal?

How can Restorative Practices and Restorative Justice help you reach your goal?

Our primary goal should somewhat align to SIAC's mission statement...

SIAC's mission statement:

Promoting healthy children and transition-age youth across Kentucky: Building a collaborative System of Care to promote children's and transition-age youth's social, emotional and behavioral well-being where they live, learn, work and play.

Everything we do is because of the children.



Environmental Factors

Socio-economic status

Adverse Childhood Experiences

Family experiences

Agents of socialization





SUPPORTS TRAUMA-INFORMED APPROACH

• What happened to you? Vs. What's wrong with you?

 Helps figure out the "why" in a client-focused approach

 Helps identify what individuals need to be successful and selfsufficient

Helps Build Protective Factors

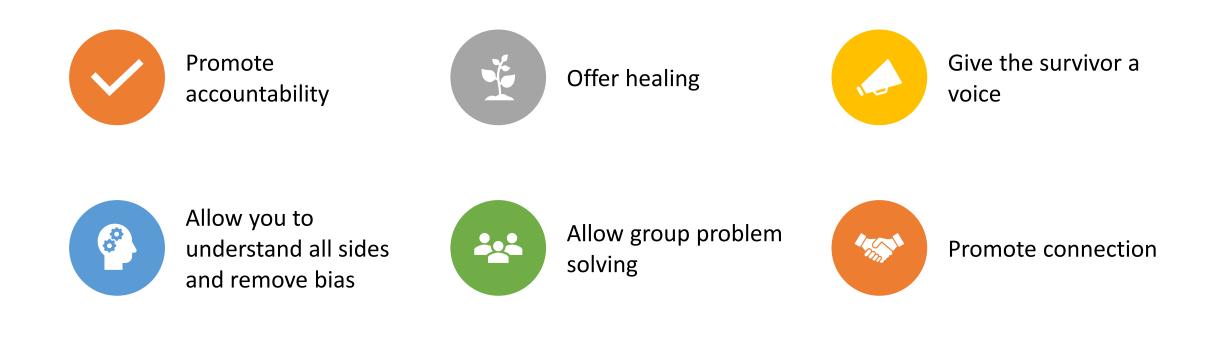
Strengthening Families

- Knowledge of Parenting and Child Development
- Social and Emotional Competence of Children
- Parental Resilience
- Social Connections
- Concrete Supports in Time of Need
- Nurturing and attachment

Youth Thrive

- Knowledge of Adolescent
 Development
- Cognitive, Social, and Emotional Competence
- Youth Resilience
- Social Connections
- Concrete Supports in Time of Need

Benefits of Restorative Practices



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Assist in solving future social problems

Benefits of Restorative Practices

Build	Build and emotional vocabulary
Reduce	Reduce crime, violence, and bullying
Improve	Improve human behavior
Strengthen	Strengthen civil society
Provide	Provide effective leadership
Restore	Restore relationships
Repair	Repair harm

What is Restorative Practices?

Restorative Practices is a social science that studies how to build social capital and achieve social discipline through participatory learning and decision-making.

-Ted Wachtel

Founder of IIRP



What is Restorative Justice?

Restorative Justice is reactive, consisting of formal or informal responses to crime and wrongdoing after it occurs.

-Ted Wachtel

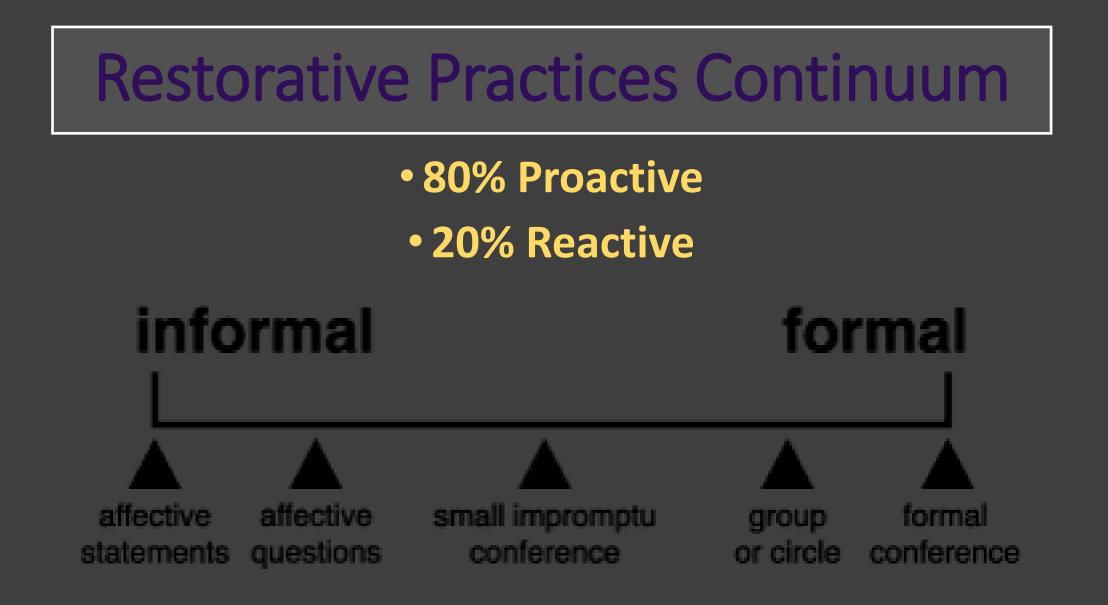
Founder of IIRP



What is Restorative Practices?

https://youtu.be/ obyZY4Xzal





Relationships and Response to Conflict

- Client Client
- Client Service Provider
- Service Provider Service Provider
- Within Organizations
- Within Families





Punitive Discipline

1. Punitive discipline doesn't focus on helping either the person who caused the harm or the person who was harmed.

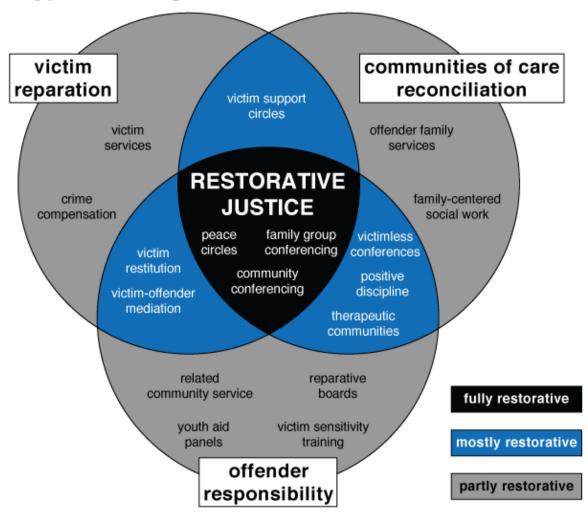
2. Punitive discipline doesn't let educators educate.

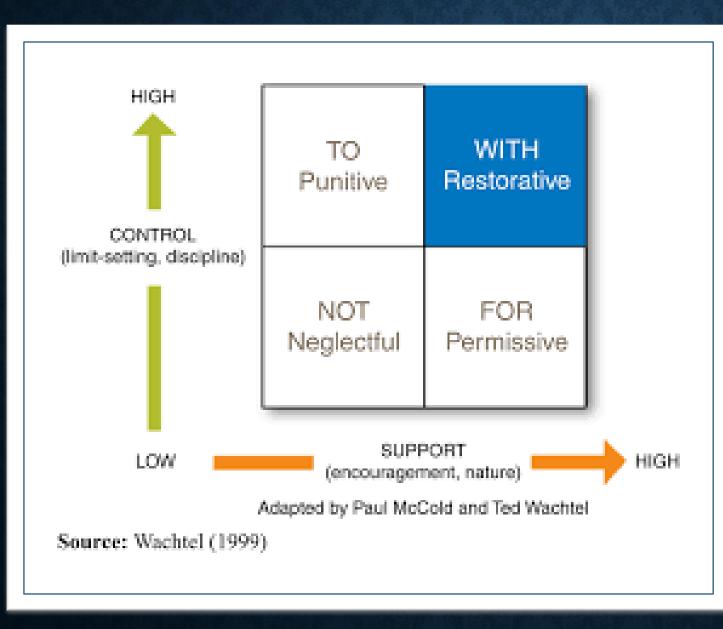
3. Punitive discipline also undermines social and emotional learning.

4. Punitive discipline makes school feel like prison, not a community — and it violates our ideals as educators.

https://hechingerreport.org/opinionpunitive-discipline/

Types and Degrees of Restorative Justice Practice





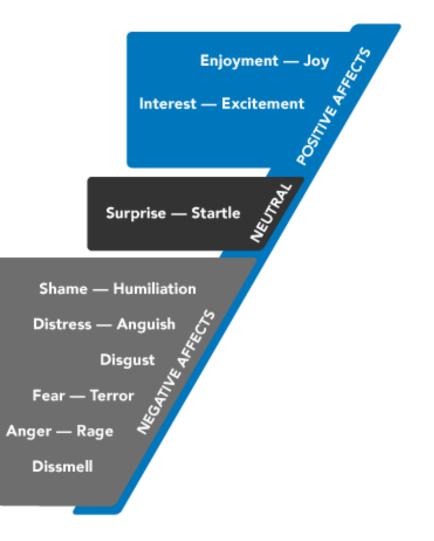
HOW DOES RESTORATIVE PRACTICES WORK?

• Where do you fall?

 What do you need to change to become restorative?



The Nine Affects



Where and How would I Use Restorative Practices?



WAYS TO IMPLEMENT RESTORATIVE PRACTICES



Using a restorative approach promotes...

Positive behavior	Giving ALL individuals a voice and a chance to be heard	Lower disciplinary referrals	Lower suspension and expulsion numbers
Empathy	Self-Reflection	Healing from hurt	Learning new strategies to address challenges
Building of protective factors	A sense of belonging	Connection	Community



The child who is not embraced by the village will burn it down to feel its warmth.

African Proverb

The Process of Changing Your Organization's Culture

Transformation is a marathon, not a sprint.



Restorative Practices in Action

https://youtu.be/1-RZYSTJAAo





Six Steps to Transforming Your Organization

- Recognize
- Remove
- Replace
- Relate
- Restore
- Reflect



Services Available to Transform Your Organization

Navigate the process of transforming your school district

Provide training in Restorative Practices and Restorative Justice

Provide On-Site and virtual coaching and consultation

Formulate an implementation model and plan that works with your organization's needs Provide On-going professional development in Restorative Practices and Restorative Justice Professional Development for early childhood professionals, race and reconciliation, protective factors, trauma informed care, and working with families

It is not taboo to fetch what has been left behind.

-West African Proverb



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